



OUR APPROACH

Stemke Consulting Group helps organizations unlock the value of their knowledge to accelerate competency, increase workforce performance, stimulate innovation and retain critical knowledge – all targeted at growing your business and developing your talent. We work with you to identify your desired business outcomes, the indicators that will demonstrate success and the expected impact for your organization.

Our consulting work starts by assessing your current situation and desired state including relevant strategy, existing talent processes and key stakeholder perspectives. We recommend improvements that close the gaps to achieve the desired impact and value. This includes an organization-specific business case for the highest impact opportunities to ensure stakeholder buy-in.

We then work collaboratively with your staff to integrate our methods into your existing operations and to transfer the know-how needed for successful deployment. In this way you will be able to maintain the resulting systems.

Business results will be measured in ways relevant to your strategic goals. Talent development impact might include: reduced time to positive cash flow for new hires, increased revenue per employee and reduced costs or cycle times. Business growth impact might include: increased product sales, percent of sales from new products/services or increased customer satisfaction.

We provide ongoing guidance to help fine-tune operations. This is typically included in our fees so that your staff can ask questions without concern about incurring additional cost.

STRENGTHS

We provide expertise in knowledge transfer, knowledge and information management, collaboration/social computing technologies, talent planning and development processes, change management, facilitation and project management. There are few consultants who have the breadth of practical, proven experience developed over 35 years at a Fortune 3 company.

MONEY-BACK GUARANTEE

We are one of the few consulting companies that guarantee the quality of our work. We will refund your fee if we are not meeting the standards described in our conversations and agreements.